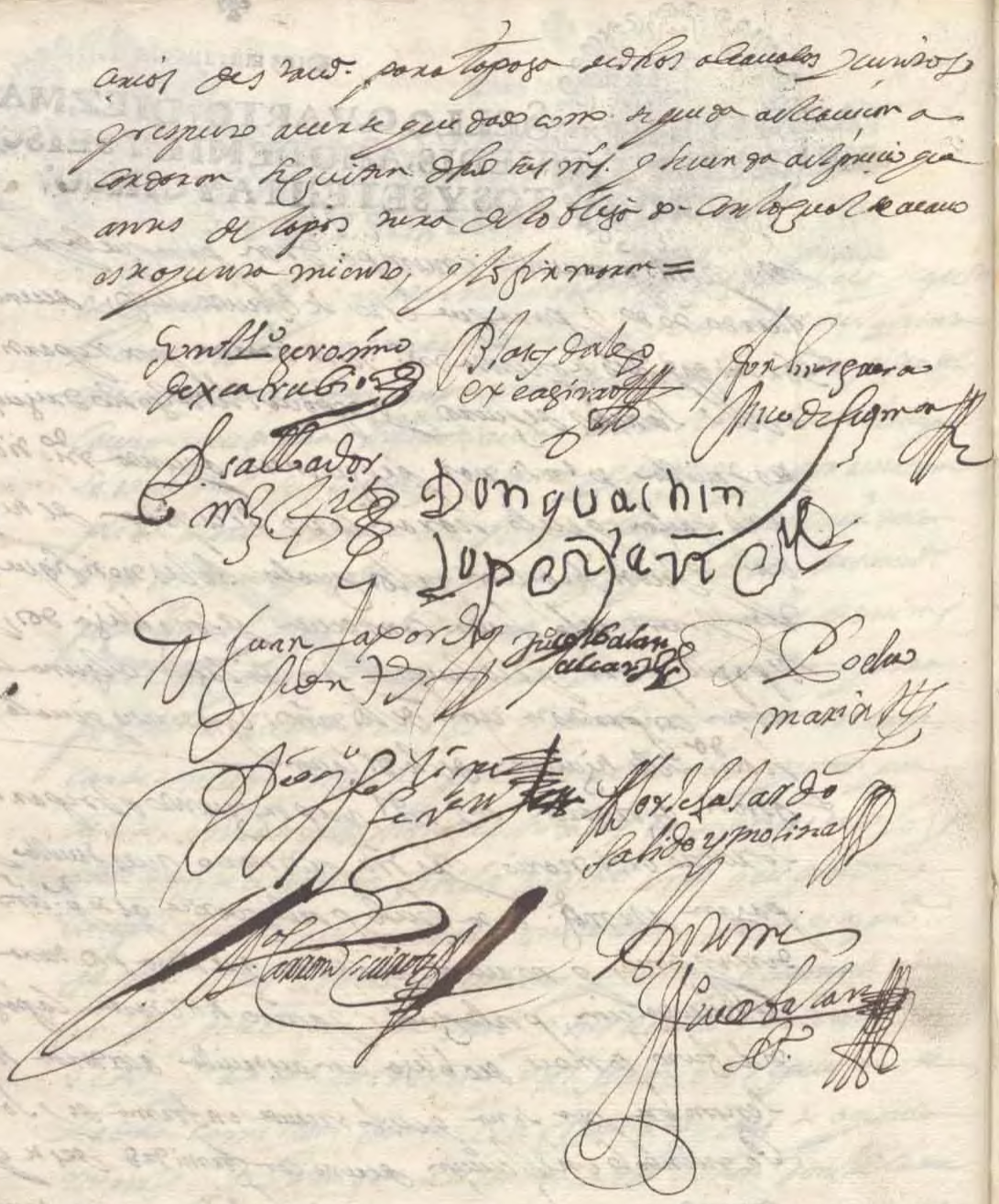PARAM